



## Lake Center Christian School

12893 Kaufman Avenue NW

Hartville, Ohio 44632

(330) 877-2049

# Application for Support Staff

Date \_\_\_\_\_

## I. PERSONAL DATA

Name: \_\_\_\_\_

Address: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone: \_\_\_\_\_ Citizenship \_\_\_\_\_

E-mail Address: \_\_\_\_\_

Position Desired: \_\_\_\_\_

## II. EDUCATIONAL DATA

	Name and location of school	Course of Study	Number of Years	Did You Graduate?
College				
Business/Trade				
High School				
Elementary				

## III. PERSONAL VIEW

1. Why would you like to work at Lake Center Christian School? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

2. In what ways are you well-suited for this position? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

3. How long have you known Christ as your personal Lord and Savior? \_\_\_\_\_
4. Describe your present relationship with the Lord. \_\_\_\_\_  
\_\_\_\_\_
5. Denominational Affiliation \_\_\_\_\_ Church Membership \_\_\_\_\_  
Church Currently Attending \_\_\_\_\_
6. Do you consistently do personal Bible Study? \_\_\_\_\_
7. Have you been involved in personal evangelism? \_\_\_\_\_ Describe  
\_\_\_\_\_
8. Would you want your children to be educated in a Christian school? \_\_\_\_\_ State the reasons.  
\_\_\_\_\_
9. What are your beliefs regarding the following:  
Sexual activity outside the covenant of marriage \_\_\_\_\_  
Divorce and remarriage \_\_\_\_\_  
Sexual identity issues \_\_\_\_\_  
Homosexual lifestyles \_\_\_\_\_
10. What is your belief about the Genesis account as a literal interpretation of Creation?  
\_\_\_\_\_
11. What do you consider to be the distinctive beliefs or teaching of the Anabaptist or Mennonite Church?  
\_\_\_\_\_  
\_\_\_\_\_
12. What is your belief regarding the inerrancy of Scripture? \_\_\_\_\_  
\_\_\_\_\_
13. Do you prefer a specific Bible translation or paraphrase? Which & Why? \_\_\_\_\_  
\_\_\_\_\_
14. Are you willing to be guided by the Lake Center Christian School Administration and the policies and procedures they may implement? Are you open to consider changes in behavior that would make your work more acceptable?  
\_\_\_\_\_  
\_\_\_\_\_

#### IV. EMPLOYMENT

Company Name: _____ Address: _____ Name of Supervisor: _____ Job Title & Description of Work: _____	Telephone: _____ Employed From _____ to _____ Reason For Leaving _____ _____
Company Name: _____ Address: _____ Name of Supervisor: _____ Job Title & Description of Work: _____	Telephone: _____ Employed From _____ to _____ Reason For Leaving _____ _____
Company Name: _____ Address: _____ Name of Supervisor: _____ Job Title & Description of Work: _____	Telephone: _____ Employed From _____ to _____ Reason For Leaving _____ _____

#### V. REFERENCES

1. **Pastoral** – Pastor of the church you are now attending:

Name: \_\_\_\_\_ Telephone: \_\_\_\_\_

Email Address: \_\_\_\_\_

2. **Spiritual** – Another spiritual leader who knows you well:

Name: \_\_\_\_\_ Telephone: \_\_\_\_\_

Email Address: \_\_\_\_\_

3. **Professional** – Someone who has supervised your work:

Name: \_\_\_\_\_ Telephone: \_\_\_\_\_

Email Address: \_\_\_\_\_

4. **Friend** – A person who has known you a number of years (not a relative):

Name: \_\_\_\_\_ Telephone: \_\_\_\_\_

Email Address: \_\_\_\_\_

Please initial the following:

I have read, support, signed and submitted Lake Center Christian School's Statement of Faith.

I have read, support, signed and submitted the Annual Community Lifestyle Commitment page with the application.

## **MISSION STATEMENT**

Lake Center Christian School assists Christian families and their churches in equipping students for lifelong learning and service to Christ. Lake Center Christian School offers an accredited K-12 education which is centered in Jesus Christ.

## **STATEMENT OF FAITH OF LAKE CENTER CHRISTIAN SCHOOL**

**GOD.** We believe there is one God, infinitely perfect, eternally existing in three persons: Father, Son and Holy Spirit. God reveals Himself through the Bible and through His creation.

(Genesis 1:1, 26; Deuteronomy 6:4; Mark 12:29; 1 Corinthians 8:6; 2 Corinthians 13:14)

**God the Father.** We believe in the Father as revealed in Scripture, a person of the triune Godhead. In His wisdom and compassion He sent His Son for the salvation of the world. His Son Jesus Christ claimed and addressed Him as His Father. He is a Father in a personal relationship to all who confess and follow Jesus Christ as Savior and Lord.

(Genesis 1:1, 26; Psalm 104; 148; Matthew 28:19; Mark 12:29; John 1:1-4, 14, 18; 2 Corinthians 13:14; 1 Timothy 2:2-4)

**God the Son, Jesus Christ.** We believe that Jesus Christ was God in human flesh, at once fully divine and fully human. We believe in His virgin birth, His sinless life, His miracles, His vicarious (substitutionary) and atoning death on the cross, His bodily resurrection, His ascension to the right hand of the Father, His present ministry of intercession and His personal return in power and glory.

(Colossians 1:15; Isaiah 7:14; Matthew 1:18-25; Luke 1:26-35; John 1:14-18; 5:16-29; Philippians 2:6-11; 1 Peter 2:24-25; 1 Timothy 2:5-6; Hebrews 1:1-14; 1 Thessalonians 4:16-18)

**God the Holy Spirit.** We believe the Holy Spirit is God present and active in the world. He convicts of sin and ministers comfort, assurance, guidance and victory. He enables the Christian to pursue a life of faithful discipleship in obedience to Jesus Christ.

(Psalm 139:7-12; John 14:16-17; 16:7-8, 13-14; Romans 8:9; 1 Corinthians 6:19; Ephesians 4:30; 1 Thessalonians 5:19; Ephesians 5:18; Galatians 5:16; Galatians 5:22-23)

**THE BIBLE.** We believe the Bible, both Old and New Testaments, to be the Word of the living God, divinely inspired, inerrant and infallible. The Scriptures are the complete revelation of God's will for the salvation of humanity, and the Divine and final authority for Christian faith and life.

(Luke 24:27; John 5:39; Acts 28:23; Romans 15:4; 1 Corinthians 2:10-14; 2 Timothy 3:16-17; 2 Peter 1:19-21; Hebrews 4:12; Matthew 4:10; 5:17-18; John 17:17; 10:34-35)

**CREATION.** We believe that God created the universe and that He sustains it by His power.

(Genesis 1:1-17; 2:7-25; 3:1-24; Hebrews 1:1-3; Colossians 1:16-17; Psalm 104:30; Psalm 19:1; 33:5-6; 104:24; Isaiah 40:26, 28)

**HUMANITY.** We believe that human beings were created in the image of God but rebelled against God, and are therefore fallen, lost, and estranged from their Creator, under the sentence of death, and in need of salvation. We believe in the resurrection of all people: those who are saved to everlasting blessedness with the Lord, and those who are lost to eternal separation from God.

(Genesis 1:26-27; Romans 3:10, 23; John 3:3; John 3:16; 2 Corinthians 5:1; Matthew 25:46; 2 Thessalonians 1:7-10)

**SALVATION.** We believe that regeneration by the Holy Spirit through the redeeming blood of Jesus Christ is absolutely essential for the salvation of lost and sinful people. Only those who repent and believe in Jesus Christ, are born again of the Holy Spirit, receive the gift of eternal life and become the children of God. This salvation is by God’s grace and not a result of human effort.

(John 1:12; 3:16-18, 36; John 5:24; Acts 13:38-39, 4:12; 16:31; Romans 3:23; 6:23; 4:1-5; 10:9-10; Ephesians 2:8-9)

**THE CHURCH.** We believe that the church, the “body of Jesus Christ,” is composed of all those of every nation who through saving faith have entered into a vital relationship with Jesus Christ as Savior and Lord. God has committed to the church the task of making Jesus Christ known throughout the world. We believe that local congregations of baptized believers exist to equip the body of Christ by worship, prayer, teaching, fellowship and service.

(Matthew 18:15-17; 28:18-20; 1 Corinthians 1:2; 12:12-28; 7:17; Ephesians 1:22-23; 4:11-16)

**MARRIAGE and FAMILY.** We believe Lake Center Christian School is a religious institution providing an education in a distinct Christian environment, and believe that our biblical role is to work in conjunction with the home to mold students to be Christlike. We believe that the term “marriage” has only one meaning and that is marriage sanctioned by God which joins one man and one woman in a single, exclusive union as delineated in Scripture<sup>1</sup>. On those occasions in which the atmosphere or conduct within a particular home is counter to or in opposition to the biblical lifestyle the school teaches, the school reserves the right, within its sole discretion, to refuse admission of an applicant or to discontinue enrollment of a student. This includes, but is not necessarily limited to, living in, condoning, or supporting sexual immorality<sup>2</sup>; practicing homosexual lifestyle or alternative gender identity<sup>3</sup>; promoting such practices; or otherwise having the inability to support the moral principles of the school. We believe that every person must be afforded compassion, love, kindness, respect, and dignity. Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture, nor the doctrines of this religious Christian institution<sup>4</sup>.

1 – Genesis 1:27; Genesis 2:24; Ephesians 5:31-32.

2 – Genesis 1:27; 2:24; Ephesians 5:31-32; Malachi 2:15; 1 Corinthians 7:3-4; Hebrews 13:4;

Exodus 20:14; Matthew 5:27-38; 1 Corinthians 6:9-10, 18; Ephesians 5:3; 1 Thessalonians 4:3-4.

3 – Leviticus 20:13a; Romans 1:26-27; Matthew 19:4-6).

4 – 2 Chronicles 19:6-7; Romans 12:10; Philippians 2:3; 1 Peter 2:17.

**THE CHRISTIAN LIFE – THE WAY OF LOVE.** We believe that the way of love<sup>1</sup> and reconciliation<sup>2</sup> as fulfilled by Jesus Christ is God’s way for His people. The people of God are called to value all human life as sacred<sup>3</sup>, alleviate suffering, confront injustice<sup>4</sup>, work for peace in all relationships<sup>5</sup> and live as responsible stewards of the earth’s resources. We believe that parents are responsible to train each child diligently in God’s truth<sup>6</sup>. We believe in respect of and obedience to the institution of government, as long as its decrees do not violate the Word of God<sup>7</sup>.

1 - John 13:34; 1 John 3:16-17; 4:20-21; Amos 5:15; Matthew 22:34-40; Matthew 5:44.

2 – 2 Corinthians 5:18-20.

3 – Psalm 139:13-16; Exodus 21:22-25.

4 – James 2:14-17; Acts 11:29-30.

5 – Romans 14:17-19; Psalm 34:14; 2 Corinthians 13:11; 2 Timothy 2:22.

6 – Proverbs 3:5-6

7 – Matthew 22:16-21; Romans 13:1-7; 1 Peter 2:13-17; Titus 3:1; Daniel 3; 6; Acts 5:20.

I have received a copy of the Statement of Faith as adopted by LCCS. I understand it is my responsibility to be familiar with and adhere to the information contained herein. I agree with this Statement of Faith and also agree to be bound by the Statement of Faith and the biblical positions taken by LCCS on all the issues of doctrine and lifestyle contained therein, both at and away from school. If my position in regard to the Statement of Faith ever changes, I will immediately notify the Superintendent and offer my resignation.

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Print Name)

**LAKE CENTER CHRISTIAN SCHOOL**  
**Annual Community Lifestyle Commitment**  
**Expectations and Responsibilities**  
**For Community Life**

**Preamble**

Lake Center Christian School (LCCS) is a Christian community in the Anabaptist/Mennonite tradition joined together for the purpose of academic study, personal development and spiritual growth. We are committed to the Lordship of Jesus Christ and believe that scriptures establish basic principles that should guide our lives together. These principles include the responsibility to love God with all our being<sup>1</sup>, love our neighbor as ourselves<sup>2</sup>, seek righteousness, practice justice<sup>3</sup>, help those in need<sup>4</sup>, forgive others<sup>5</sup>, seek forgiveness and exercise freedom responsibly with loving regard for others.

We acknowledge that it is impossible to create a community with expectations that are totally acceptable to every member. Nevertheless, clearly stated expectations promote orderly community life. Because of the importance of trust in and responsibility to one another, violations of these standards are regarded as a serious breach of integrity within the community. The standard for dealing with perceived, or actual breach of trust, will be the principles of Matthew 18, unless legal constraints require otherwise.

LCCS reserves the right within its sole discretion to refuse or discontinue employment of an employee unable to support the following lifestyle commitment.

**Commitment**

As a member of the Lake Center Christian School community (Board, Administration, Faculty, Staff), I will strive to practice stewardship of mind, time, abilities, and finances. I will pursue opportunities for intellectual and spiritual growth and demonstrate care for my body. I will also exercise social responsibility in my standard of living and use of economic resources. Realizing the destructive character of an unforgiving spirit<sup>6</sup>, and harmful discrimination based on prejudice<sup>7</sup>, I will seek to demonstrate unselfish love in my action, attitudes and relationships. I will be honest and show respect for the property rights of others.

I recognize that some social practices are harmful to me, as well as harmful or offensive to others. Therefore, respecting the values of others<sup>8</sup> and the mission of Lake Center Christian School, I recognize my responsibility as a member of the community to respect human life, to support the biblical definition of marriage<sup>9</sup>, to refrain from sexual relationships outside of marriage<sup>10</sup>, homosexual practices, sexual harassment/abuse, involvement with pornography<sup>11</sup>, acts of violence<sup>12</sup>, gossip, profane/vulgar/abusive/demeaning language<sup>13</sup>, inappropriate dress, transgender behaviors, inappropriate entertainment, and the use of illegal drugs<sup>14</sup>. Given the different beliefs in the Christian community regarding the use of tobacco/alcohol, LCCS strongly recommends that community members make a commitment to abstain from tobacco and alcohol use. If a community member believes that there is an appropriate time and place for tobacco or alcohol, this commitment requires the community member to act responsibly; forbids tobacco/alcohol abuse; and forbids the use of tobacco/alcohol in the presence of LCCS students other than the member's own children.

In light of Paul's teaching regarding the Body of Christ and its many parts<sup>15</sup>, I commit myself to active involvement with the Body of Christ, including regular church attendance and the use of the gifts that have been entrusted to me.

I pledge myself to carry out this commitment in a spirit of openness and helpfulness through mutual accountability motivated by love.

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

<sup>1</sup> Matthew 22:37-38

<sup>2</sup> Matthew 22:39

<sup>3</sup> Micah 6:8

<sup>4</sup> Matthew 25:31-46

<sup>5</sup> Matthew 6:14-15

<sup>6</sup> Matthew 6:14-15

<sup>7</sup> Hebrews 13:1-2, James 2:1

<sup>8</sup> II Corinthians 6:3

<sup>9</sup> Lev. 20:13a; Rom. 1:27; Matt. 19:4-6 (see school's statement of faith)

<sup>10</sup> Matthew 5:27-28, Genesis 2:24, Ephesians 5:31

<sup>11</sup> Romans 1:21-27

<sup>12</sup> Colossians 3:12

<sup>13</sup> Psalm 34:13, Hebrews 12:14

<sup>14</sup> I Corinthians 3:16, 6:19

<sup>15</sup> I Corinthians 12:12-31